

THOMAS MILLS HIGH SCHOOL

Equality Act 2010

Equality Objectives for 2017 – 2021

Vision Statement

We, the staff and governors, aspire to ensure that all our students, irrespective of ability and regardless of anyone's doubts, achieve their potential in full; and we aspire in this way to make Thomas Mills High School the best in the country.

- To ensure that all children eligible for the Pupil Premium are able to take part in at least one off-site extra-curricular activity each year.
- To try to ensure over the four year period that (while continuing to appoint the best person for each post) new school staff appointees are broadly representative of school and local community groups.
- To continue to combat bullying successfully and maintain the current high satisfaction rates on this issue amongst pupils and parents, specifically by categorising the incidents reported in order to identify trends and inform policy and practice.